

PGI

Personal Growth & Involvement Program

PGI is your passport to personal development, increased member involvement and Club growth. Participation in PGI offers Members the opportunity for personal growth while working at their own pace. It will also provide fresh ideas for Club meetings.

Benefits of the Personal Growth & Involvement

- Allows Club Members to be recognized and appreciated for personal and professional accomplishments.
- Gives Members an opportunity to participate in long-term Club involvement while learning more about Optimism.
- Gives each Member the personal responsibility for his/her involvement in the Club's activities.
- Offers personal growth opportunities to each Member.
- Provides Members with Club meeting, membership recruitment and retention ideas.

The PGI Program offers every Optimist Club Member the opportunity to grow personally and learn more about Optimism while advancing through ten levels of involvement, personal growth and achievement.

10 Levels of Involvement and Recognition

Participate at your own pace

Level I - Bronze

Level II - Green

Level III - Burgundy

Level IV - Blue

Level V - Black

Level VI - Purple

Level VII - Gold

Level VIII - Orange

Level IX - Yellow

Level X - Lapel Pin

Elements of P.G.I.

Presence/Attendance

Activities/Programs

Growth/New Members

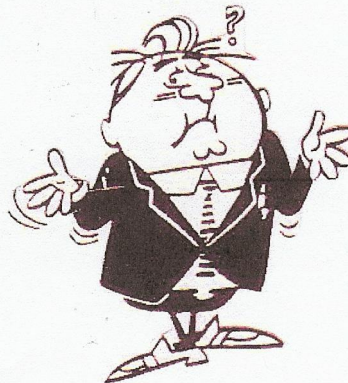
Knowledge of the Organization

Personal Growth/Self Development

Communication

WHY DID OPTIMIST INTERNATIONAL DEVELOP PGI?

1. To create the standard of a good Optimist Member
2. To offer every Member an opportunity to receive personal benefits when joining an Optimist Club.
3. To make sure every Optimist Club offers every Member the challenges he/she needs to become a better leader.
4. To give the proper recognition to every Member of the Club, based on clear challenges.
5. To promote a better understanding of Optimist International at every level of the organization.
6. To help everyone promote the Optimist philosophy throughout the world.
7. To help the Club President receive all the support he/she needs to accomplish a successful year.



HOW CAN YOU USE PGI SUCCESSFULLY AS CLUB PRESIDENT?

- 1. Consider every element of PGI as equally important in developing true leadership of your Members.**
- 2. Explain PGI at your first meeting and stress the importance it will have during your year.**
- 3. Display a progress chart at every meeting to help promote the progress made by every Member.**
- 4. Every month recognize achievers by presenting the colored tabs in a special way. The recipient should be seated at the head table and the colored tabs should be presented by the Lieutenant Governor or the Club President.**
- 5. Introduce all new Members to PGI as soon as they join your Club.**
- 6. Appoint a Club Director of Personal Growth to track each Member's progress and to reflect that progress on a progress chart.**
- 7. When there are public speaking presentations and opportunities, diversify the subjects to include talks about your Club, the organization, the benefits of belonging to an Optimist Club or something personal. Your goal is to give every Member a chance to speak in front of his/her peers.**
- 8. Invite everyone who has achieved a new level to attend the District conference so he/she can be acknowledged by the District Governor.**
- 9. Promote the Optimist Skills Development Modules available at www.optimistleaders.org.**
- 10. Make sure you are the first one to "lead by example."**
- 11. Challenge the Member who achieves the most levels during your year to become the "Optimist of the Year" in your Club.**
- 12. Make sure you submit achievers to the District Director of Personal Growth by completing the appropriate form and present the awards to every Member who achieves a new level.**

CLUB PERSONAL GROWTH COMMITTEE

PURPOSE: To promote Optimist International's Personal Growth and Involvement (PGI) Program.

PERSONNEL: The Committee should consist of 1-4 members including the Chair. Members of this Committee should be committed to the PGI program and willing to lead by example.

DUTIES/ RESPONSIBILITIES:

- . To make copies of the PGI program passport available to Club membership.
- . To encourage the use of and make available copies of the Skills Development Modules to Club members.
- . To maintain individual PGI tracking records for Club membership with copies going to the District Director of Personal Growth.

RESOURCES: "Web-site" <http://www.optimist.org/> and click on Forms & Publications.

- . Review the Online directives of the PGI Program.
- . Review the on-line directives of the Optimist International Programs Planning Guide at PGI —frequently asked questions & answers.

ACTION PLANS: As a Committee promote the PGI Program and the use of Skills Development Modules.

- a) What is going to be done?
- b) Who is going to do it?
- c) When is it going to be completed?